

# ADAMS ELECTRIC COOPERATIVE, INC.



**85 YEARS  
STRONG:**  
BUILDING ON A LEGACY TO  
**POWER  
THE FUTURE**



## 2024 ANNUAL REPORT





85 YEARS STRONG: BUILDING ON A LEGACY TO

**POWER**  
THE FUTURE

## AT A GLANCE...



ACTIVE  
ACCOUNTS



MEMBERS  
PER MILE OF  
LINE



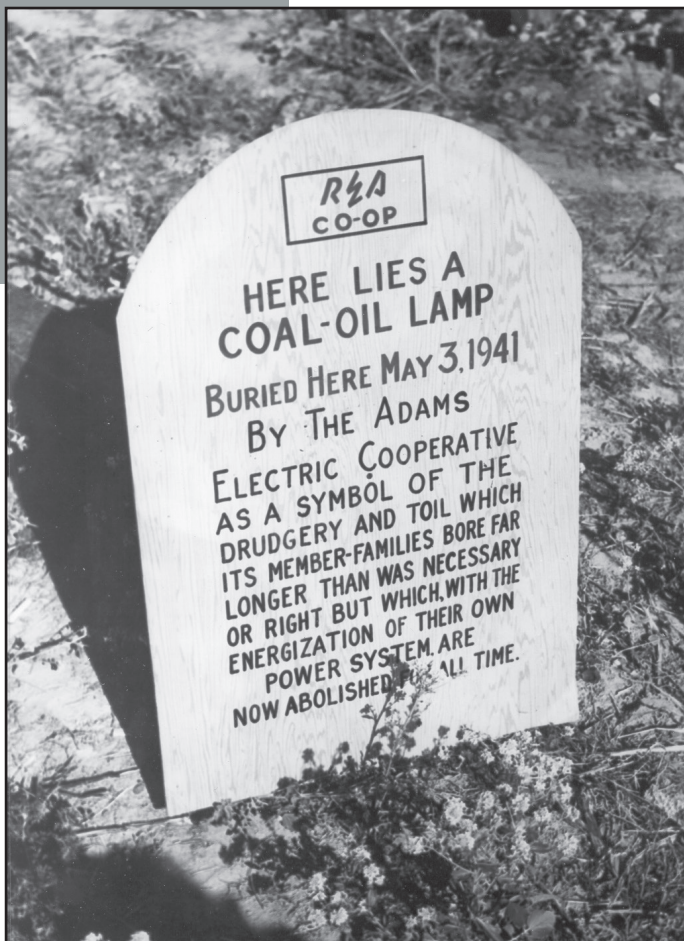
MILES OF  
UTILITY LINE



UTILITY PLANT  
(NET TOTAL)



OWNERSHIP  
REWARDS  
RETIRED IN  
2025



## HERE LIES A COAL-OIL LAMP

Buried here May 3, 1941 by Adams Electric Cooperative as a symbol of the drudgery and toil which its member-families bore far longer than was necessary or right but which, with the energization of their own power system, are now abolished for all time.

*Then*  
& **NOW**



## 85 YEARS STRONG: BUILDING ON A LEGACY TO

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Dear Members,

Eighty-five years ago in August, Adams Electric was incorporated after local residents banded together to bring electricity to the rural areas. Thus, the legacy of Adams Electric Cooperative was born and remains strong today.

After overcoming the initial challenge of funding, the new distribution co-op (with a grant from the Rural Electrification Act and \$5 a member), began the construction of the system. The cooperative's founders faced serious issues that threatened to undermine the newly established cooperative. Meanwhile, they still worked through the challenges of signing up members, obtaining rights-of-way, and hiring engineers, coordinators, solicitors, and employees, and set the cooperative on a path forward to power the future.

This legacy translates into how we do business today - with our members as the priority. In February 2025, the cooperative's board of directors approved a return of \$2.8 million in Ownership Rewards (patronage capital credits) to current and former members. This brings the total of Ownership Rewards returned to more than \$58 million. Adams Electric operates on an at-cost basis and values the importance of returning excess profits to the membership.

Powering the future means planning for upcoming electricity needs and securing power sources. In January 2025, the board voted to increase rates slightly to overcome rising energy supply and equipment costs. The board sets rates once a year so members can budget and plan ahead. Even with the increase, the average residential cooperative member is charged less than neighboring customers of investor-owned utilities.

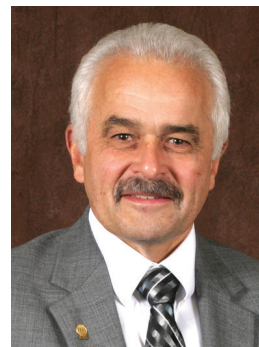
The cooperative legacy includes abiding by the cooperative principles, one of which is cooperation among cooperatives. Following this founding principle, nine cooperative employees, including linemen and a superintendent, traveled to North Carolina to assist in restoration following Hurricane Helene.

As you look through this annual report, you will see pieces of the history that have contributed to the cooperative's legacy - as well as a look at what the co-op is doing today to stay relevant and to maintain its strong position into the future.

You can be sure Adams Electric will continue to rise to the challenge to "provide safe, reliable power, at competitive rates, deliver exceptional service to our membership, and help to improve the quality of life in the communities we serve" while powering your future.

Cooperatively,

STEVE RASMUSSEN  
CEO/  
General Manager



GLENN E. BANGE  
Board  
President



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# A Legacy of LEADERSHIP

Adams Electric is governed by a board of nine directors, elected by the membership, to serve three-year terms. For the purpose of electing these directors, and to ensure all areas of the co-op's service territory are well represented, the cooperative is divided into nine zones. Although each director is a member of his or her zone, the entire co-op membership votes directors into office through an election process in the spring.



**Glenn Bange**  
Hanover  
President  
2005  
Zone 3



**Nadine Hubner**  
Felton  
Vice President  
2013  
Zone 6



**Thomas "Tom" Knaub**  
Wellsville  
Treasurer  
1999  
Zone 4



**Dale Myers**  
Glenville  
Secretary  
2018  
Zone 5



**F.L. "Ray" Schwartz**  
Fairfield  
2006  
Zone 1



**Jay Herman**  
Aspers  
2019  
Zone 2



**William "Bill" French**  
Shippensburg  
2024  
Zone 7



**S. Eugene "Gene" Herritt**  
Shippensburg  
1985  
Zone 8



**David Frey**  
East Berlin  
2021  
Zone 9

*Then*  
& **NOW**



**75**  
YEARS  
AGO

Directors from the 1950s  
pose at a co-op event.







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## A Legacy of HELPING

Adams Electric's assistance fund provides emergency support to members who need help paying their electric bill. Administered by the Adams County Community Foundation, Project Helping Hand (PHH) provides limited funding, payable through local non-profit agencies throughout the co-op's service territory.

In 2024, the co-op distributed more than **\$54,500** of Project Helping Hand funds to assist **166 members** who were having trouble keeping their electric bills from falling past due. Also, **199 members** received payment matching grants totaling more than **\$40,100**, which helped bring delinquent accounts current through use of the cooperative's escheats fund (a state allowed member-assistance program). In addition, new in 2024, the co-op added a partnership with New Hope Ministries to create a Hardship Fund for its members in need. The co-op helped **22 members** through this new fund in the four months it was available, providing another **\$10,800** in member assistance.



On average, the co-op collects about **\$2,650** a month from the PHH Round-Up program, which is supported by approximately **4,400 members** per month, who elect to round their electric payments up to the closest even dollar amount. Just under **\$32,000** was collected this year through Round-Up.

The co-op strongly encourages members to sign up for this program to assist in keeping member accounts current.

## Rewards for the FUTURE

One of the many benefits of being a consumer-member of Adams Electric is the annual return of Ownership Rewards.

In the past year, Adams Electric refunded **\$2.8 million** in capital credits to its members. Referred to by the cooperative as Ownership Rewards, the co-op has surpassed the **\$58 million** mark for total rewards returned to members.

Ownership Rewards exist because Adams Electric is a not-for-profit electric cooperative. The co-op doesn't have shareholders or investors who take a portion of the profits. The profits belong to the people it serves. Therefore, the co-op uses whatever money it takes in to provide electrical service and maintain a financial reserve to offset borrowing and keep rates low. Over time, these profits are returned to members as Ownership Rewards.



*Representatives from Adams Electric Cooperative present a check to staff at New Hope Ministries in Dillsburg. The funding supports a new Adams Electric Hardship Fund for members in need. Shown, from left, are: Rebecca Witherow, the cooperative's member services coordinator; Kami Noel, the co-op's communications/member relations coordinator; New Hope's Program Director Sue Fornicola; and Program Assistant Alicia Roth.*



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# Power in ADVOCACY



America's Electric  
Cooperatives | **PAC**

America's Electric Cooperatives PAC (formerly ACRE/Co-op Owners) is a group of members and employees who invest in legislators who support cooperative initiatives. This non-partisan political action committee gives its participants the opportunity to have their voices heard on issues affecting their co-op and their communities. In 2024, Adams Electric had 94 employees, directors and their spouses contributing to America's Electric Cooperatives PAC. An additional 200 consumer-members voluntarily contribute to America's Electric Cooperatives PAC, most through payments on their monthly electric bill.

## Focus on EDUCATION



Manager, Safety/Key Accounts/Accounting Mike Johnson, left, explains features of the co-op's newest electric vehicle to state Rep. Dan Moul (R-Adams) during the cooperative's bi-annual legislative energy workshop. The cooperative regularly engages with our local legislators to give Adams Electric a seat at the table when legislative issues that impact our members arise.



## 1970s

## FLASHBACK

An Adams Electric group meets with Sen. John Heinz, who held office in the 70s. The co-op has always had a close relationship with legislators, and as it's said, "The co-op was born in politics, and it will die in politics."

*Then*  
& **NOW**







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# Power in VOLUNTEERS

**The Credentials and Election Committee** is an independent body of co-op members that oversee the director election process. The committee meets each year to certify petitions of candidates running for seats on the co-op's board of directors and to certify votes cast in the election. A term is one year.

2025 Credentials and Election Committee		
Jay Grove	John Kasarda	Carl Robillard
Judith Hamm	Carr Marks	Karen Schaale
David Heywood	Enid Morhaleck	Debra Sites
Craig Johnson	James Myers	Jodi Wadel

**The Scholarship Committee** is made up of nine Adams Electric volunteers. The committee selects recipients of Adams Electric scholarships for undergraduate applicants and winners of the co-op's adult scholarship. A term is three years.

2025 Scholarship Committee		
Lorena Cutshall	Peggy Magaldi	David Talbert
Jay Grove	Mike McGough	Jodi Wadel
Katherine Klatko	James Myers	Arthur Yingling

# MEMBER ENGAGEMENT GROUP

Members of the 1993 Member Advisory Committee (MAC) gather on their field trip to the Capitol in Harrisburg. The MAC was founded in 1957 as the Membership Educational Board and first met to discuss legislative challenges. Rebranded as the MAC in 1975, the group became a sounding board for new cooperative programs and initiatives and provided community and member feedback to the board and co-op employees. The group is now known as the **Member Engagement Group (MEG)**.



Then & NOW



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## A Legacy of STABLE RATES

**Adams Electric Cooperative, Inc.** is committed to providing the most reliable power at the lowest reasonable cost for service. The board of directors works diligently to minimize rate increases. To ensure the financial stability of the cooperative, the board voted in November 2024 to raise rates Jan. 1, 2025. For the average residential consumer-member who uses 1,250 kilowatt-hours (kWh) of electricity per month and is served under rate class RES-01, this will amount to an increase of about **\$9.75 a month**. This **5.2% increase** may be lower or higher, depending on the member's individual electric usage and rate classification with the cooperative. Even with this adjustment, the co-op's rates are comparable to or below other neighboring utilities, which are experiencing much higher increases.

## The Power of SHIFTING

Adams Electric's demand-response management program, U-Shift, U-\$ave, asks members to volunteer to have a U-Shift switch installed on their water heater, central air unit, or separate subpanel, which can be interrupted by the cooperative during times of peak demand. In return, program participants receive a bill credit or reduced rate, depending on their program

participation. Additionally, members who install a Level II electric vehicle charger and connect it to a U-Shift separate subpanel are eligible to receive a **\$300 bill credit** and a reduced rate on charging through the separate subpanel.

In 2024, this voluntary U-Shift program saved Adams more than **\$1.9 million** in avoided power purchases, bringing the total savings since the inception of the program to more than **\$30 million**.

*Then & NOW*



*Senior Staff Engineer Brian Shearer looks over the cooperative's load control water heater switch, now known as U-Shift, U-\$ave. The program was instituted in 1987 and has saved the cooperative (and co-op members) millions in avoided power purchases.*

# Switches Installed

**U-SHIFT  
\$AVE**

**7,123**

Water Heater

**U-SHIFT  
\$AVE**

**1,188**

Separate Subpanels

**U-SHIFT  
\$AVE**

**873**

Air Conditioning

**U-SHIFT  
\$AVE**

**81**

EV Incentive\*

\*Members with a Level II EV charger connected to a U-Shift subpanel





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# Reliability for the FUTURE

Adams Electric continually works to improve its electrical system to prevent equipment failures and help reduce outage times. Major improvement projects for system reliability in 2024 included:

## Gettysburg

**Lake Heritage Dual Circuit Upgrade** - Split a large feeder into two feeders by constructing 0.3 miles of dual circuit south of the delivery point to improve reliability and increase backfeed capabilities.

**Abbottstown Delivery Point Refurbishment** - Replaced all the poles at the Abbottstown delivery point due to age.

## Shippensburg

**Bloserville Line Replacement** - Replaced aging poles in a 2.3-mile section of 23kV line that feeds the Bloserville substation.

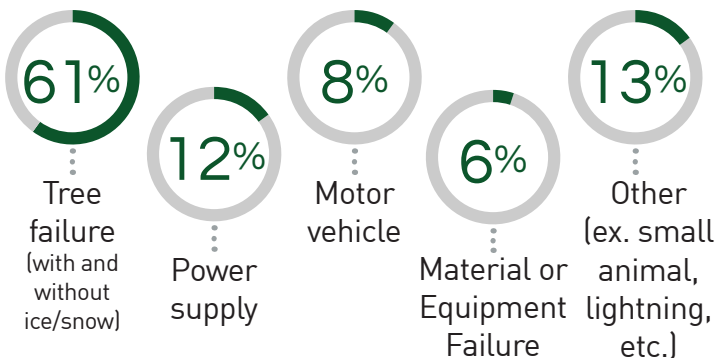
**Remote Switches** - Added a new switch between the Pinola and Shippensburg substations and upgraded a second switch location between the McCrea feeders to provide greater capability to remotely switch power.

## York

**Rossville Feeder Conductor Upgrade Project near South Winding Road** - Upgraded about 2 miles of line to a larger wire size to improve backfeed capabilities, reduce voltage drop and increase line capacity.

**Constructed a 0.1-mile single-phase** underground tie line along Benedicts Road to split up a heavily loaded piece of single-phase line.

## 2024 Outages BY CAUSE



*Crews work on the Abbottstown delivery point to replace aging poles.*



## Then & NOW FLASHBACK

Crews work with one of the first digger trucks to set poles. Fortunately, equipment, procedures and safety standards have been upgraded since then.





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# Working Together to SERVE THOSE IN NEED

Exemplifying Cooperative Principle No. 6, "Cooperation Among Cooperatives," co-ops serve their membership better when they work together. Following this principle, over the past year, Adams Electric has sent several employees to assist in restoring power at other cooperatives across the state and along the East Coast.

Nine Adams operations personnel traveled to the Hurricane Helene-affected areas of Statesville and Lenoir, N.C. in August for 17 days. Assisting EnergyUnited and moving on to Blue Ridge Energy, crews set an estimated 30 poles, worked 16-hour days, and spent weeks away from their own families and lives.



*Journeyman First Class Jake Strausbaugh, in the bucket, and Journeyman Second Class Ryan Gelnett re-string wire at the top of a pole in North Carolina.*



*Adams Electric, its members and those living in North Carolina affected by Hurricane Helene express their sincere appreciation to the Adams lineworkers who spent 17 days restoring power in devastated areas of the South.*

*Employees who assisted include, front row, from left: Brandon Beard, Vic Brammann, Shane Atherton, Tony Spangler and Ty Hensley.*

*Back row, from left: Chris Gilbertson, Jake Strausbaugh and Ryan Gelnett. Not shown: Line Superintendent Mike Chamberlin.*







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# Power YOUR LIFE

Adams Electric uses a mix of power sources to support its system needs. In 2024, these sources included nuclear, hydro, member renewable interconnections, and purchases from the open market.



**NUCLEAR**  
(Susquehanna Steam  
Electric Station)

**57.3%**



**MARKET PURCHASES\***  
\*includes purchases from available  
and cost-efficient sources of power:  
mostly natural gas, then nuclear, coal,  
renewable, etc.

**33.1%**



**HYDRO**  
(Raystown Hydroelectric Plant  
and New York Power Authority)

**9.4%**



**MEMBER  
INTERCONNECTIONS**  
(mostly residential solar - 356 total)

**0.2%**

## Then & NOW



*Linemen in 1958 trudge through snow with equipment to restore power during a snowstorm. Crews today have large trucks, off-road vehicles, and Argos to help them transport equipment and materials to restoration sites.*

*Third Year Apprentice Wyatt Taughinbaugh frames a single-phase pole top while honing his skills during on-the-job training conducted annually at the cooperative.*





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# A Legacy of HARD WORK

Adams Electric's 76 employees work day in and day out to provide reliable and safe electric service to 34,700 members across the service territory.

Eric Altice	Guy Gorman	Tyler Miller
Wesley Ashton	Wesley Graham	Andrew Mummert
Shane Atherton	Karen Harner	Craig Mummert
Brooke Balek	Dru Hartman	Sheila Neil
Brandon Beard	Michael Hawbaker	Kami Noel
Victor Brammann	Stacey Haynes	Angela Phillips
Michelle Brandt	William Hensley	Steven Rasmussen
Nikki Byrne	Gary Hodges	Travis Rawlings
Julia Cardenas	Jordan Hoke	Maxwell Rinehart
Michael Chamberlin	Heather Holt	Tasha Sanders
Morgan Chamberlin	Penny Hoover	Brian Shearer
James Chiaruttini	Michael Johnson	Kyle Smith
Michele Colyer	Lori Kemper	Anthony Spangler
Alexis Coscia-Kranias	Cecil Knotts	Jason Stanley
Mark Cramer	Courtney Knotts	Noah Staub
Kevin Dehoff	Andrew Koser	Jacob Strausbaugh
Shawn Dehoff	April Krumrine	Wyatt Taughinbaugh
Georgiana Drowsky	Kornell Kuntz	Chad Thoman
Michelle Druck-Mitchell	Andrew Kuykendall	Dina Topper
Michael Feathers	Daniel Leonard	Jeffrey Turner
Jon Fetter	Tony McCauslin	Bradley Varner
Sarah Frank	Jennifer McCreaf	Adam Waldron
Gregory Gamble	Michael McKinney	Joshua Wayne
Ryan Gelnett	Thomas McMaster	Lisa Willet
Christopher Gilbertson	Meredith Miller	Adam Willman
		Rebecca Witherow



Then & **NOW**

1960s ADAMS  
ELECTRIC  
EMPLOYEES





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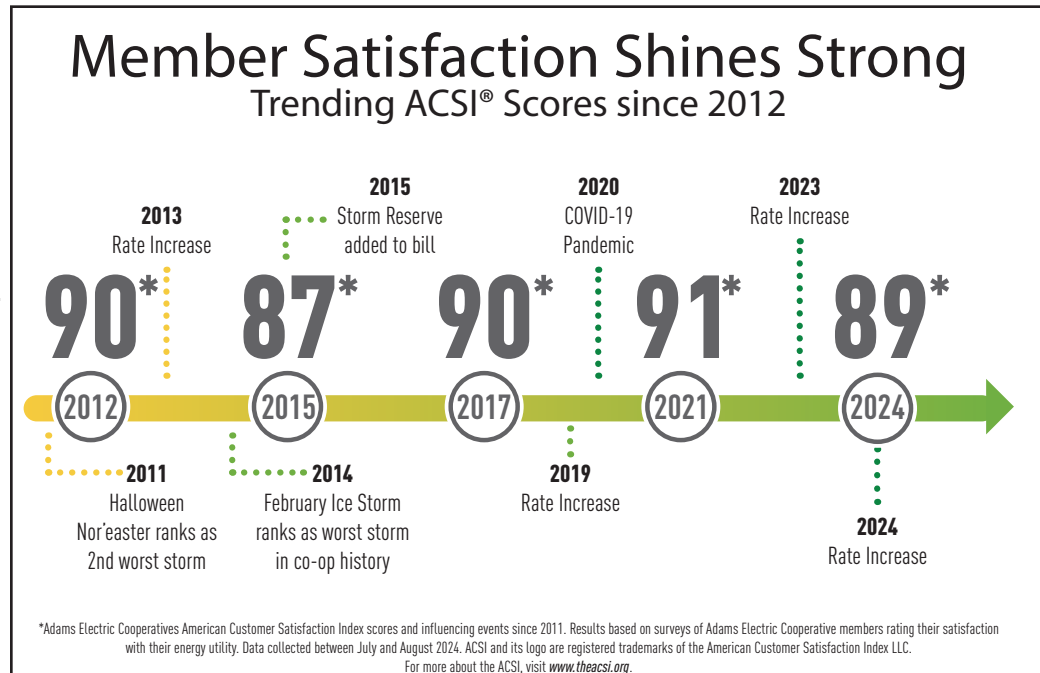
**POWER**  
THE FUTURE

# A Legacy of SATISFACTION

Adams Electric Cooperative conducted a residential member survey through NRECA Market Research in 2024. The survey is conducted on average every three years by phone and email. The goal of the survey is to gauge member satisfaction, member loyalty and consumer segmentation.

The cooperative performed well in the results, evaluated as “excellent,” and received an American Customer Satisfaction Index (ACSI®) score of 89 on a 100-point scale. Sixty-four percent of those surveyed gave the co-op a 10 out of 10, meaning they were “very satisfied” with their member experience.

Adams Electric’s score is higher when compared to publicly measured utility scores reported in the syndicated 2024 ACSI Energy Utility Study. There, Adams Electric scored 15 points higher than the average investor-owned utility score of 74, 11 points higher than the average cooperative utility score of 78 and 14 points higher than the average municipal utility score of 75, per the industry ratings.



*\*Compared to publicly measured energy utilities in the ACSI® survey of customers rating their own energy utility. Results based on data provided by Adams Electric, collected between June-July 2024. ACSI did not regulate the survey administration or sample size. ACSI and its logo are registered trademarks of the American Customer Satisfaction Index LLC. For more information about the ACSI, visit [www.theacsi.org](http://www.theacsi.org).*

Adams Electric has a long history of member satisfaction and member engagement, including the Miss AEC pageant held in 1969.



## Then & NOW



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# FINANCIALS

## CONSOLIDATED STATEMENTS OF OPERATION

OPERATING REVENUES	2024	2023	\$ CHANGE	% CHANGE
Electric Sales Revenue	\$80,286,045	\$75,758,560	\$4,527,485	6.0%
Other Electric Revenue	1,271,695	1,210,686	61,009	5.0%
<b>Total Operating Revenues</b>	<b>\$81,557,740</b>	<b>\$76,969,246</b>	<b>\$4,588,494</b>	<b>6.0%</b>

OPERATING EXPENSES	2024	2023	\$ CHANGE	% CHANGE
Wholesale Energy Supply	\$44,496,377	\$42,605,555	\$1,890,822	4.4%
Variable Operating Expense	19,251,388	17,469,704	1,781,684	10.2%
Depreciation On Assets	6,836,435	6,447,810	388,625	6.0%
Interest On Long-Term Debt	5,450,217	4,875,191	575,026	11.8%
<b>Total Operating Expenses</b>	<b>\$76,034,417</b>	<b>\$71,398,260</b>	<b>\$4,636,157</b>	<b>6.5%</b>

MARGINS	2024	2023	\$ CHANGE	% CHANGE
Operating Margin	\$5,523,323	\$5,570,986	\$[47,663]	-0.9%
Non-Operating Margin	4,905,822	2,759,748	2,146,074	77.8%
<b>Total Margins</b>	<b>\$10,429,145</b>	<b>\$8,330,734</b>	<b>\$2,098,411</b>	<b>25.2%</b>

## CONSOLIDATED BALANCE SHEETS

ASSETS	2024	2023	\$ CHANGE	% CHANGE
Net Utility Plant Investments	\$195,285,369	\$186,476,425	\$8,808,944	4.7%
Other Long-Term Investments	41,318,813	38,025,786	3,293,027	8.7%
Cash & Temporary Investments	2,879,149	4,210,449	[1,331,300]	-31.6%
Account Receivables	11,269,234	9,531,526	1,737,708	18.2%
Material & Supply Inventories	4,138,146	3,758,472	379,674	10.1%
Other Assets & Deferred Charges	3,214,831	3,562,653	[347,822]	-9.8%
<b>Total Assets</b>	<b>\$258,105,542</b>	<b>\$245,565,311</b>	<b>\$12,540,231</b>	<b>5.1%</b>

LIABILITIES & EQUITIES	2024	2023	\$ CHANGE	% CHANGE
Lender Long-Term Loans	\$124,970,811	\$118,707,064	\$6,263,747	5.3%
Lender Line Of Credit Loans	4,545,739	8,795,095	[4,249,356]	-48.3%
Member Credit Deposits	964,733	882,763	81,970	9.3%
Major Storm Reserves	2,293,135	1,776,284	516,851	29.1%
Account Payables	5,508,846	5,951,055	[442,209]	-7.4%
Other Liabilities & Deferred Credits	12,174,618	8,540,365	3,634,253	42.6%
Member Equities	107,647,660	100,912,685	6,734,975	6.7%
<b>Total Liabilities &amp; Equities</b>	<b>\$258,105,542</b>	<b>\$245,565,311</b>	<b>\$12,540,231</b>	<b>5.1%</b>





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# FINANCIALS

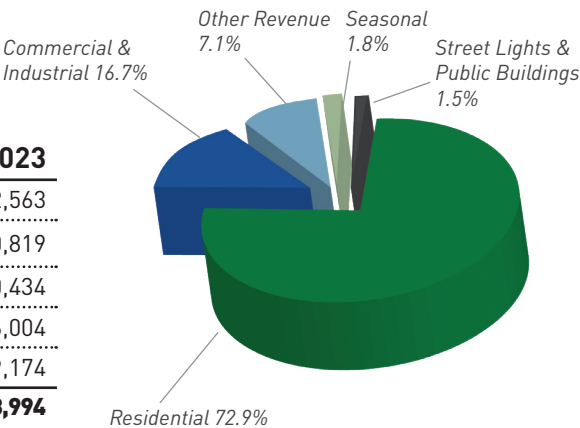
## CONSOLIDATED STATEMENTS OF MEMBER OWNERSHIP REWARDS & EQUITIES

BREAKOUT OF MEMBER EQUITY	2024	2023	\$ CHANGE	% CHANGE
Pre-Retirement Patronage Capital	\$103,159,947	\$95,490,270	7,669,677	8.0%
Retirement Amount To Members	[2,830,023]	[2,349,269]	[480,754]	20.5%
Year-End Patronage Capital	\$100,329,924	\$93,141,001	\$7,188,923	7.7%
Other Equities	6,882,736	7,321,464	[438,728]	-6.0%
Patronage Capital & Other Equities	\$107,212,660	\$100,462,465	\$6,750,195	6.7%
Refundable Memberships	435,000	450,220	[15,220]	-3.4%
<b>Total Member Equity</b>	<b>\$107,647,660</b>	<b>\$100,912,685</b>	<b>\$6,734,975</b>	<b>6.7%</b>

## SOURCES OF REVENUE

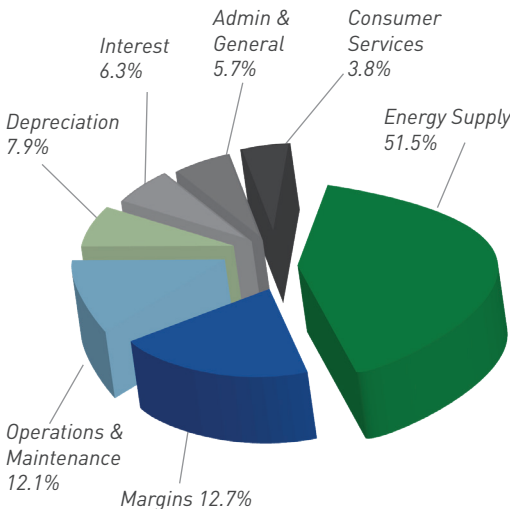
SOURCE		2024		2023
Residential	72.9%	62,995,932	74.3%	59,242,563
Commercial & Industrial	16.7%	14,441,580	17.3%	13,760,819
Other Revenue	7.1%	6,177,517	5.0%	3,970,434
Seasonal	1.8%	1,529,821	1.9%	1,476,004
Street Lights & Public Buildings	1.5%	1,318,712	1.6%	1,279,174
<b>Total</b>		<b>86,463,562</b>		<b>79,728,994</b>

\*Other revenue includes non-operating margin and other revenues



## USES OF REVENUE

SOURCE		2024		2023
Energy Supply	51.5%	44,496,377	53.4%	42,605,555
Margins	12.7%	10,976,765	12.1%	9,632,567
Operations & Maintenance	12.1%	10,429,145	10.5%	8,330,734
Depreciation	7.9%	6,836,435	8.1%	6,447,810
Interest	6.3%	5,450,217	6.1%	4,875,191
Admin & General	5.7%	4,908,647	6.0%	4,791,871
Consumer Services	3.8%	3,365,976	3.8%	3,045,266
<b>Total</b>		<b>86,463,562</b>		<b>79,728,994</b>



Complete audited financial statements are available from Adams Electric Cooperative, Inc.'s headquarters. The independent audit of the 2023 and 2024 financial statements was compiled by the certified public accounting firm of Adams, Jenkins & Cheatham, Midlothian, Va.



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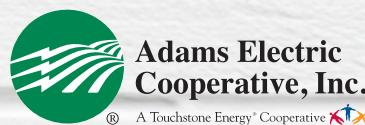
### **Adams Electric Cooperative**

**Gettysburg:** 1338 Biglerville Road, P.O. Box 1055, Gettysburg, PA 17325

**Shippensburg:** 10 Duncan Road, Shippensburg, PA 17257

**York:** 200 Trinity Road, York, PA 17408

Contact Us: 1-800-726-2324 [adamsec.coop](http://adamsec.coop)



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